

ZION BAPTIST CHURCH  
CINCINNATI, OHIO  
PASTORAL SEARCH COMMITTEE

**JOB DESCRIPTION & APPLICATION REQUIREMENTS  
FOR THE POSITION OF PASTOR**

Zion Baptist Church prayerfully seeks a full-time pastor called by God into the ministry to provide spiritual formation and edification through the preaching of the Gospel of Jesus Christ and Biblical teaching. The applicant will demonstrate effective leadership, good communication, interpersonal and administrative skills.

Applicants must be licensed, ordained, knowledgeable of Baptist Ordinances and Doctrinal beliefs with a minimum of 5 years of pastoral experience and a theological degree (MDiv, MA, MT) from an accredited Divinity school or university. The person must be a visionary who can inspire and encourage young people, young adults with families, as well as middle aged and elderly members, and ultimately grow the congregation. Additionally, the person chosen will demonstrate empathy, integrity, a thirst for knowledge, and an interest in social justice.

Salary will be commensurate with experience. Applicants interested in applying for the position of Pastor should send a letter of application, resume, names of three references with accurate contact information (address, email, best phone number), and videos of two to three sermons (deliverable via a web-based link or on DVD). **If the sermons are contained in worship services, tell us the time/minute mark where the sermon can be found.** Applications should be addressed to Deacon Derrick Tillery and Mrs. Doris Jackson, Co-Chairs, Pastoral Search Committee. Email applications to [zbcsearchcom@fuse.net](mailto:zbcsearchcom@fuse.net). If sending the materials by mail, mail to Zion Baptist Church, P.O. Box 29071, Cincinnati, Ohio 45229.

**\*\*UPDATE: ALL APPLICATIONS SHOULD BE RECEIVED NO LATER THAN\*\*  
JANUARY 30, 2023**

*For a brief overview of Zion's 180 years of Christian service, see "A Profile of Zion Baptist Church," available on [zioncincinnati.org](http://zioncincinnati.org).*